

## **Senior Benefits Advisor**

### **Company Overview**

Brown Advisory is an independent investment management and strategic advisory firm with over \$50 billion in client assets, based in Baltimore, MD and Washington, D.C., and with offices in New York, NY, Wilmington, DE, Chapel Hill, NC, Boston, MA and London, UK. The Firm's institutional and private clients are located in 50 states and 25 countries and are serviced by over 435 employees worldwide, all of whom are equity owners of the firm. Our ownership structure ensures that our interests remain aligned with those of our clients, and that employee turnover is minimal.

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### **Senior Benefits Advisor**

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We are currently seeking a Senior Benefits Advisor to lead our firm's Health and Wellness Program. He/she will serve as the firm's benefits expert and will consult on a wide variety of complex projects involving the design, implementation, administration and maintenance of our programs including wellness, medical, dental, vision, 401k, life and disability.

The ideal candidate will:

- Deliver impactful results
- Be collaborative
- Always do the right thing
- Have an entrepreneurial mindset
- Be a self-starter
- Be a great team player
- Remain adaptable
- Give their best every day
- Continuously raise the bar

### **Duties and Responsibilities**

- Design a health and wellness benefits strategy that preserves our firm's focus on attracting and retaining strong talent to the firm
- Serve as a Subject Matter Expert on all benefit and wellness topics
- Perform benefits cost analysis and benchmarking, in partnership with the firm's Benefits Broker
- Ensure compliance with all government laws and regulations, including HIPPA, ERISA, etc.
- Oversee the open enrollment and renewal process for the US and UK

### **Job Requirements**

- Bachelor's degree is required
- Demonstrated success as an Employee Benefits Advisor with at least 5-8 years of experience
- A CEBS designation is preferred
- Strong interpersonal and written communication skills

**Benefits**

At Brown Advisory we offer a competitive compensation package, including full benefits.

- Medical
- Dental
- Vision
- Employee Assistance Program
- Health Advocacy Services
- Basic Life & Accidental Death & Dismemberment Insurance
- Voluntary Life & Accidental Death & Dismemberment Insurance
- Short Term Disability
- Group Long Term Disability
- Travel Accident
- Health Savings Account
- Health Reimbursement Arrangement
- Tuition Reimbursement
- 401(k) (50% employer match up to IRS limit, 4 year vesting)

Brown Advisory is an Equal Employment Opportunity Employer.